

EXECUTIVE SESSION MINUTES
AGENDA MEETING – NOVEMBER 9, 2005

PRESENT: Chairman Rick Proctor, Vice Chairman Alexander Mirabella, Freeholders Angel G. Estrada, Chester Holmes, Bette Jane Kowalski, Adrian O. Mapp, Deborah P. Scanlon, Daniel P. Sullivan and Ward. Freeholder Adrian Mapp is absent.

County Manager George W. Devanney, Deputy County Manager M. Elizabeth Genievich, County Counsel Robert E. Barry, Clerk of the Board Nicole L. Tedeschi

ALSO PRESENT: Robert Varaday, Esq., Joe Salemme, Labor Relations, Vikki Durbin & Ryan Garner, Trust Fund Office.

The following items were discussed:

1. Fanelli v. The County of Union: The trial date has been set for January 18, 2006. The case was moved to Middlesex County some time ago.
2. The County of Union v. Coregis: Trial is expected to begin in 2007. Minutes redacted under Attorney-Client privileged communication in a matter involving on-going litigation.
3. Exclusionary Settlement: A discussion relative to the health benefit concessions for exclusionary personnel ensued. The County will cover out of network costs, increase the dental cap and include an eye care plan. The benefits will be effective January 1, 2006. There will be slight increases for some employees based on salary ranges and family coverage.
4. Health Benefit Buyout Program: A discussion relative to the proposal to increase the health benefit buyout program ensued. The Board supports increasing the incentive to \$5,000 per employee.
5. Minutes redacted as same involve on-going negotiations / discussions relative to the potential acquisition of real property. Disclosure at this time could adversely affect the public interest.