

UNION COUNTY BOARD OF CHOSEN FREEHOLDERS
EXECUTIVE SESSION MINUTES
AGENDA MEETING – FEBRUARY 9, 2006

PRESENT: Chairman Alexander Mirabella, Vice Chair Bette Jane Kowalski Freeholders Angel G. Estrada, Chester Holmes, Adrian O. Mapp, Rick Proctor, Deborah P. Scanlon, and Daniel P. Sullivan. Freeholder Nancy Ward was absent.

County Manager George W. Devanney, Deputy County Manager M. Elizabeth Genievich, County Counsel Robert E. Barry, Esq., Clerk of the Board Nicole L. Tedeschi

ALSO PRESENT: Joseph Salemme, Labor Negotiations; Director Larry Caroselli, Department of Finance; Mr. Rich Bousch, Schneck, Price

The following items were discussed:

1. Union Negotiations: **(Minutes redacted pursuant to Items #5 & #6 of attached redaction explanations)**. It is not unusual for law enforcement unions to settle higher than other unions in the agency. A small increase in uniform allowance was included. These negotiations will affect current officers and officers hired during the course of the current contract. This does not affect future hires. More information will be provided to the Board.
2. Fanelli v. County of Union: Fanelli will receive an upfront payment of \$500,000; \$300,000 is back payment and the balance represents suffering. She must apply for disability. Counsel was able to obtain additional contribution from the insurance companies. The settlement does not include attorney's fees, which will be substantial, although the motion has not been filed yet.
3. Figueroa v. County of Union: Officer Figueroa was allegedly discriminated against and was the subject of retaliation as a result of testimony she gave in a matter. Settlement request is \$60,000 which includes attorney's fees.
4. Murphy v. County of Union: Mr. Murphy accepted a \$50,000 settlement offer but Roberts' rejections throw both matters into question.
5. Roberts v. County of Union: Mr. Roberts will not be accepting the settlement offer.
6. Hazelwood Properties: We expect the cemetery board to accept a purchase price of \$6.25 million. The Board will vote next week.